

**ORDINANCE NO. 2176**

AN ORDINANCE PROVIDING FOR THE RANGE OF SALARIES AND COMPENSATION OF VARIOUS CITY OFFICERS AND EMPLOYEES OF THE CITY OF GARDNER, KANSAS, EFFECTIVE JANUARY 1, 2006 AND REPEALING ORDINANCE NUMBER 2129.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF GARDNER, KANSAS:

SECTION ONE: In accordance with the provisions of the Personnel Rules and Regulations of the City of Gardner, Kansas, the following appointed officers and employees of the City of Gardner, Kansas shall have the following pay ranges:

**City of Gardner  
Base Salary Structure  
Fiscal Year 2006**

Range	Position	#	Monthly Minimum	Monthly Maximum
1	Public Works Clerk (Part-Time)	.5	\$1710	\$2390
2	Public Safety Clerk	2	\$2120	\$2970
	Customer Service Representative	3		
	Meter Reader/Technician	4		
3	Maintenance Worker – Streets/Line/Parks/Utilities	23	\$2290	\$3200
	Administrative Assistant	4		
	Permit Service Specialist	1		
	Planning Service Specialist	1		
	Animal Control Officer	1		
	Assistant Court Clerk	1		
	Accounting Clerk	1		
4	Utility Billing Specialist	1	\$2670	\$3740
	Municipal Court Clerk	1		
	Mechanic	1		
	Electric Technician (Dist., Gen, Sub)	4		
	Codes Inspector	1		
	Plant Operator– Water/Wastewater	7		
5	Utility Billing Supervisor	1	\$2920	\$4090
	Engineering Technician - Engineering/Electric/Util	5		
	Building Inspector	3		
	Public Safety Officer	24		
	Plant Supervisor – Water/Wastewater	2		
	Maintenance Supervisor – Line/Parks	2		
	Recreation Supervisor	2		
	Accountant	2		
6	Electric Lineman	4	\$3060	\$4290
	Electric Plant Operator	2		
	Building Plan Reviewer	1		
	Planner	2		
7	Operations Supervisor	1	\$3300	\$4620
	Lead Lineman	1		
8	Codes Administrator	1	\$3910	\$5480
	Electric Distribution Supervisor	1		
	Accounting Manager	1		
	Staff Engineer	2		
	Public Safety Sergeant	4		
9	Assistant City Administrator	1	\$4480	\$6270
	Public Safety Captain	1		
	City Engineer	1		
	Electric Manager	1		
	Water/Wastewater Manager	1		
10	City Clerk/HR Director	1	\$4700	\$6580
	Parks and Recreation Director	1		
11	Finance Director	1	\$4940	\$6910
	Community Development Director	1		
12	Public Safety Director	1	\$4990	\$7250
	Public Works Director	1		
	Utility Director	1		
13	City Administrator	1	\$6000	\$8400

SECTION TWO: The following officers and employees of the City of Gardner, Kansas shall receive the compensation within the range of salaries as hereinafter provided:

	Position		Monthly Minimum	Monthly Maximum
	Mayor	1	\$300	\$700
	Councilmembers	5	\$100	\$400
	City Attorney (Attending two Council meetings per month, preparing ordinances, and advise; all other services by contract basis)	1	\$700	\$1000
	Municipal Judge	1	\$700	\$1000
	Municipal Court Prosecutor	1		
	Assistant Court Prosecutor	1	\$150	\$300

SECTION THREE: The City Administrator shall set the individual employee's salary and compensation which shall fall within the salary and compensation ranges established by this Ordinance.

SECTION FOUR: Ordinance No. 2129 is repealed in its entirety and all other ordinances of said City in conflict herewith are hereby amended to conform to the provisions of this Ordinance.

SECTION FIVE: The range of salaries becomes effective on the 1<sup>st</sup> day of January 1, 2006. This Ordinance shall take effect and be in force from after its passage, approval and publication as provided by law.

PASSED and APPROVED the 7<sup>th</sup> day of November, 2005.

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Carol Lehman, Mayor

ATTEST:

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Gwen Scott, City Clerk

(SEAL)